

**Ellen L. Haring**  
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571-331-0416

**Chief Executive Officer**  
Service Women's Action Network  
Washington, D.C. 20036  
646-569-5200

**Senior Fellow/Program Director**  
Women in International Security  
Washington, D.C. 20036  
202-684-6010

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## EDUCATION

**PhD in Conflict Analysis and Resolution**

George Mason University, VA

**M.S. in Public Policy**

George Mason University, VA

**M.A. in International Relations** (incomplete; 24 credit hours completed)

Boston University, Heidelberg, Germany. Incomplete due to military transfer.

**B.S. in General Engineering and Sciences**

United States Military Academy, NY

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## PROFESSIONAL EXPERIENCE

**Chief Executive Officer**

**October 2018-Present**

**Service Women's Action Network, Washington, D.C.**

Responsible for the strategic direction, policy development, programs and research, fundraising and operations of a national nonprofit that supports, connects and advocates for service women; past, present and future. Reports to a board of 12 directors, and supervises a staff of full-time and part-time consultants, volunteers and an array of vendors.

**Director of Research**

**January 2016-September 2018**

**Service Women's Action Network, Washington, D.C.**

Led and directed programs and research that examine and support the needs of servicewomen and women veterans. Research includes conducting an annual needs assessment, hosting an annual research Summit, and publishing and disseminating research findings.

**Senior Fellow/CII Program Director**

**January 2013-Present**

**Women in International Security, Washington, D.C.**

Leads and directs the Combat Integration Initiative (CII), an independent oversight body that provides research and recommendations on the US military's integration of women into ground combat occupations and units. Certified by NATO to teach gender topics to military organizations.

**Adjunct Associate Professor**

**January 2017-May 2018**

**Georgetown University, Washington, D.C.**

Teaches electives on Women, Peace and Security and Human Security to Master's level students in the Security Studies Department of the Walsh School of Foreign Service.

**Strategic Planner/Associate Professor**

**January 2013-June 2014**

**US Army War College, Carlisle, PA**

Provided strategic planning support in the Commandant's outreach and external affairs office. Designed and taught an elective on Women, Peace and Security to senior military leaders enrolled in the strategic studies program.

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**Joint Staff Officer**

**Joint Staff, J7, Solution Evaluation Directorate, Suffolk, VA** **August 2011-December 2012**

Provided supervision and oversight of staff officers who conducted evaluation and testing of innovative approaches developed by field operating forces. Ensured that validated solutions were disseminated to the joint force.

**Assistant Professor**

**Department of Joint, Interagency and Multinational Operations, U.S.**

**Army Command and General Staff College, FT Belvoir, VA** **July 2008-July 2011**

Provided graduate level education to mid-grade Army officers in topics including: peace operations, the strategic environment; culture and conflict; intergovernmental and multinational capabilities; military operational planning processes; and foundations of critical and creative thinking.

**Commander**

**8<sup>th</sup> Brigade, 84<sup>th</sup> Training Command, Charlottesville, VA** **January 2007-January 2008**

Provided supervisory direction to over 85 assistant professors and instructors supporting the ROTC departments at 24 universities and colleges in the Virginia, Maryland and D.C. region.

**Executive Officer**

**6<sup>th</sup> Brigade, 80<sup>th</sup> Training Division FT Belvoir, VA** **September 2005-December 2006**

Provided staff supervision and direction to a training brigade responsible for the training and education of mid-grade Army sergeants and mid-grade Army officers.

**Various Military Assignments**

**US and Overseas (Germany, Japan, Korea)** **May 1984-August 2004**

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**MILITARY PROMOTIONS**

2 <sup>nd</sup> Lieutenant	23 May 1984
1 <sup>st</sup> Lieutenant	23 Nov 1985
Captain	01 Sep 1988
Major	23 Jun 1995
Lieutenant Colonel	08 Apr 2002
Colonel	20 Dec 2006
Retired	01 Jun 2014

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**MILITARY AWARDS, DECORATIONS, CERTIFICATIONS**

US TOP SECRET Security Clearance updated 2013  
Legion of Merit  
Meritorious Service Medal (with 1 Oak Leaf Cluster)  
Army Commendation Medal (with 6 Oak Leaf Clusters)  
Army Achievement Medal  
National Defense Service Medal  
Joint Meritorious Unit Award

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Army Service Ribbon  
Overseas Service Ribbon  
Army Reserve Components Overseas Training Ribbon  
Army Air Assault Badge

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## SCHOLARSHIP

### Published Articles & Reports

#### 2018

- “Access to Reproductive Healthcare: The Experiences of Military Women” (2018 Report) The Service Women’s Action Network, Washington, D.C.
- “Depression prevalence and geographic distribution in United States military women: Results from the 2017 Service Women's Action Network needs assessment”. Thomas, K.H., McDaniel, J.T., Grohowski, M., Whalen, R., Albright, D.L., Fletcher, K., Haring, E. (Forthcoming). *Journal of Military, Veterans and Family Health*.
- “The Mental Wellness Needs of Military Women: Community Driven Solutions” (2018 Report) The Service Women’s Action Network, Washington, D.C.

#### 2017

- “Mental health needs of military and veteran women: An assessment conducted by the Service Women’s Action Network” (October 2, 2017). *Traumatology*. Thomas, K.H., McDaniel, J., Haring, E., Albright, D.L., & Fletcher, K.
- “Belonging and support: Women Veterans' perceptions of veteran service organizations”. *Journal of Veterans Studies* (June 2017). Thomas, K.H., Haring, E., McDaniel, J., Fletcher, K., & Albright, D.L.
- “Five Steps to a Better Marine Corps” *The San Diego Union Tribune*, (March 27, 2017)
- “Equipping and Training Modifications for Combat Arms Women” Policy Brief, Women in International Security, Washington, D.C., January 2017.

#### 2016

- “The Combat Integration Handbook: A Leader’s Guide to Success” Women in International Security, Washington, D.C. (September 2016). Rico, A., Haring, E., Washington, C., Brown, E.
- “Make Women Register for the Draft” *US News and World Report*, (June 22, 2016)
- “Integration of Women Depends on Male Leaders” *Army Times*, (May 2, 2016)
- “Our Military Shouldn’t Turn Its Back on Servicewomen Who Need an Abortion” *Huffington Post*, (April 30, 2016)
- “Give Women All of the Rights of Citizenship, Including Selective Service” *Task and Purpose*, (February 26, 2016)

#### 2015

- “That Valor Isn’t Yours to Defend” *Task and Purpose*, (March 18, 2015)
- “Is the Marine Corps Setting Women Up to Fail in Combat Roles?” *Cicero Magazine* (February 18, 2015)
- “Civilian leaders need to lead on women in combat,” *The Hill Congress Blog*, (February 5, 2015)
- “A Snapshot: Two Years in to Combat Integration,” *Women in International Security*, (January 30, 2015)

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## **2014**

- “Dear Berkeley women: It’s time to lead the next revolution,” *The Daily Californian*, (August 26, 2014)
- “The Sea of Sameness in PME” *Joint Forces Quarterly* (July 2014)
- “Deck Stacked Against Women in Experimental Task Force,” *Marine Corps Times*, (July 6, 2014)
- “Can Women Be Infantry Marines,” *War on the Rocks*, (May 29, 2014)
- “Combat Integration: Good but not good enough,” *Army Times*, (January 2014)
- “Rangers are NOT Leading the Way,” *Foreign Policy*, (January 2014)

## **2013-2010**

- “A Col’s View of Commander’s Authority,” *Foreign Policy*, (September 2013)
- “Women and the Audie Murphy Model,” *Armed Forces Journal* (August 2013)
- “What Women Bring to the Fight,” *Parameters* (Summer 2013)
- “To Stop Sexual Assault in the Military-Add More Women,” *Christian Science Monitor*, (June 24, 2013)
- “The Army’s Disservice to Women,” *The Washington Post* (June 21, 2013)
- “Insights from the Women in Combat Symposium,” *Joint Forces Quarterly*, (June 2013)
- “Female Engagement Teams: A Rocky Start to an Enduring Requirement,” *Peace and Stability Operations Journal* 3:1, (October 2012)
- “Identity Based Conflict in the Pashtun Tribal Belt,” *Small Wars Journal*, (March 2010)

## **Book Reviews**

- “Beyond the Band of Brothers: The US Military and the Myth that Women Can’t Fight” *Parameters*, US Army War College (Winter 2015/2016)
- “Ashley’s War: The Untold Story of a Team of Women Soldiers on the Special Ops Battlefield,” *Parameters*, US Army War College (Summer 2015)
- “Gender, Military Effectiveness, and Organizational Change: The Swedish Model,” *Parameters*, US Army War College (Autumn 2014)

## **Academic Awards**

- “Visionary Award” presented by George Mason University in recognition of my actions as a plaintiff in a law suit that challenged the Department of Defense’s ban on women in combat. George Mason University, March 2013.
- “Silver Pen” award presented by the Command and General Staff College, in recognition of a scholarly article of note published in the *Small Wars Journal*, June 2010.

## **Original Research**

- 2018 Principle investigator in a reproductive health access survey of U.S. military women. Report is forthcoming, Fall 2018.
- 2017 Co-investigator of a mental wellness needs assessment of U.S. military women. Findings were published by the Service Women’s Action Network.
- 2017-2021 Principle investigator for a longitudinal research project with oversight provided by Georgetown University IRB that monitors and assesses the integration of US Army women into ground combat occupations.
- 2016 In coordination with *The Atlantic* magazine and video production team I assisted in the development of a short documentary “Women in Combat: In Their Own Words”
- 2015 For my dissertation research I interviewed 30 US servicewomen who had engaged in combat and I conducted an online critical discourse analysis of reader comments to three articles.
- 2012 Interviewed and surveyed servicewomen who were members of Female Engagement Teams in Iraq and Afghanistan.

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**Papers Delivered**

“Conflict Analysis and Military Planning” Cornwallis Group Conference, Vienna, Austria. Paper was published in the Workshop Proceedings (April 2009)

**Public Speaking**

Invited to present original, ongoing research on women integrating combat units in the US Army at the Bush School of Government and Public Service, Texas A&M, November, 2017.

Invited to speak at and provide training workshops for US Southern Command during their annual regional Women in Military Conference, 2016 and 2017.

Invited multiple times to address members of Congress and their staffs on topics related to women in the military.

Numerous foreign and domestic media appearances speaking on topics related to women in the US military: BBC Radio, CNN, PBS News Hour, NPR Radio, Voice of America, FOX International, and the Huffington Post.

Guest lecturer speaking on military topics at US Institute of Peace, George Mason University, Northern Virginia Community College, US Army War College, US Naval War College, National Defense University, Vietnam Veterans of America.